

North American Talent Mobility

Perspectives from Mexico, Canada, and the United States



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How has USMCA influenced professional mobility in your country?

- *Key benefits or limitations*
- *Practical use in current practice*
- *Any implementation challenges*



How are business visitor categories defined and applied in your jurisdiction?



- *Permitted activities vs. work authorization*
- *Common compliance risks*
- *Trends in enforcement*

What are the main requirements for Intra-Company Transferee applicants in your country?



- *Eligibility criteria*
- *Processing considerations*
- *Practical barriers for employers*

What practical limitations affect employers when hiring foreign workers in your jurisdiction?

- *Associated fees or penalties*
- *Practical implications for compliance*
- *Applicable limits or thresholds*



What recent immigration changes or “hot topics” are currently driving discussions in your jurisdiction?



Key reforms, policy shifts, or enforcement trends



Issues generating the most attention among employers or practitioners



Practical impact on cross-border mobility



Thank you for joining



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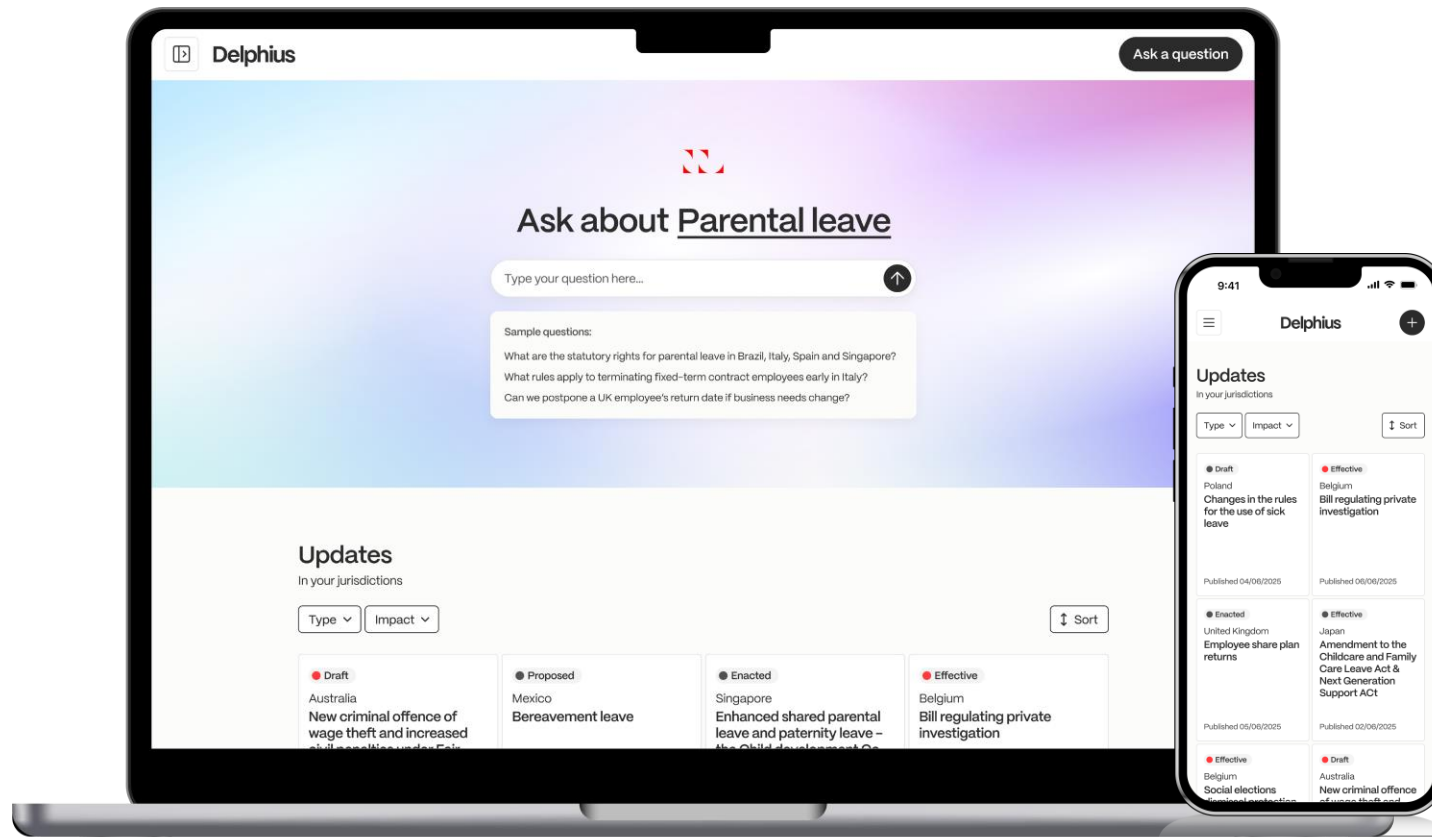
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