

Ius Laboris Webinar

Employee mobility during COVID-19

Thursday 29 April 2021

14:00 (CEST)



SPEAKERS



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WHO CAN APPLY TO ENTER?

WHO CAN APPLY TO ENTER? Example: Russia

MULTIPLE ENTRY OF HIGHLY QUALIFIED SPECIALISTS*

- Application to the federal executive body (depending on the sphere of business activity of the employer)
- Obtaining the required permissions (work permit and work visas)
- Confirmation of the Russian Federal Security Service and the Russian Ministry of Internal Affairs
- Option to use a personal account on the Public Services Portal of the Russian Federation to check the issue of a permit to enter Russia

**a foreign national with experience, skills and achievements in a particular area; an amount of salary not less than RUB 167 000 per month under the employment contract*

ENTRY OF FOREIGN NATIONALS FOR PRIVATE AND BUSINESS PURPOSES

Where the borders between foreign countries and Russia:

- remain closed:
 - Entry is not possible except for certain categories of individuals or upon special approval from the Government
- remain open:
 - Entry is possible generally for citizens of these countries or those who have a permanent residence permit there
 - Exception for foreign nationals of countries where flights have been suspended (e.g. Turkey and the UK)



UPON ENTRY, WHAT MUST YOU DO?

UPON ENTRY, WHAT MUST YOU DO? Example: Germany

GENERAL RULES

- Robert Koch Institute (RKI) designates risk areas / high incidence areas / areas of variant of concern [here](#) and sets rules for recognition of COVID tests [here](#)

REGISTRATION DUTIES

- Mandatory registration prior to entry on <https://www.einreiseanmeldung.de> if traveller has stayed in any of the three types of risk areas within 10 days prior to entering Germany

TESTING OBLIGATION

- Travelling into Germany by plane: must present COVID test to airline prior to flying
- Traveller has stayed in a risk area within 10 days prior to entering Germany: must obtain a COVID test max. 48 hours prior to entering Germany or within 48 hours of entering Germany
- Traveller has stayed in a high incidence area / area of variant of concern within 10 days prior to entering Germany: must obtain a COVID test max. 48 hours prior to entering Germany (if tested by transport company when travelling from an area of variant of concern: max 12 hours prior to entry)

QUARANTINE

- Governed by local laws of the Federal States
- Traveller has stayed in a risk area / high incidence area within 10 days prior to entering Germany: must quarantine at home for 10 days, shortened if COVID test negative after 5 days
- Traveller has stayed in a area of variant of concern within 10 days prior to entering Germany: must quarantine at home for 14 days (shortening not possible)



ONCE IN THE COUNTRY, WHAT ARE THE RESTRICTIONS?

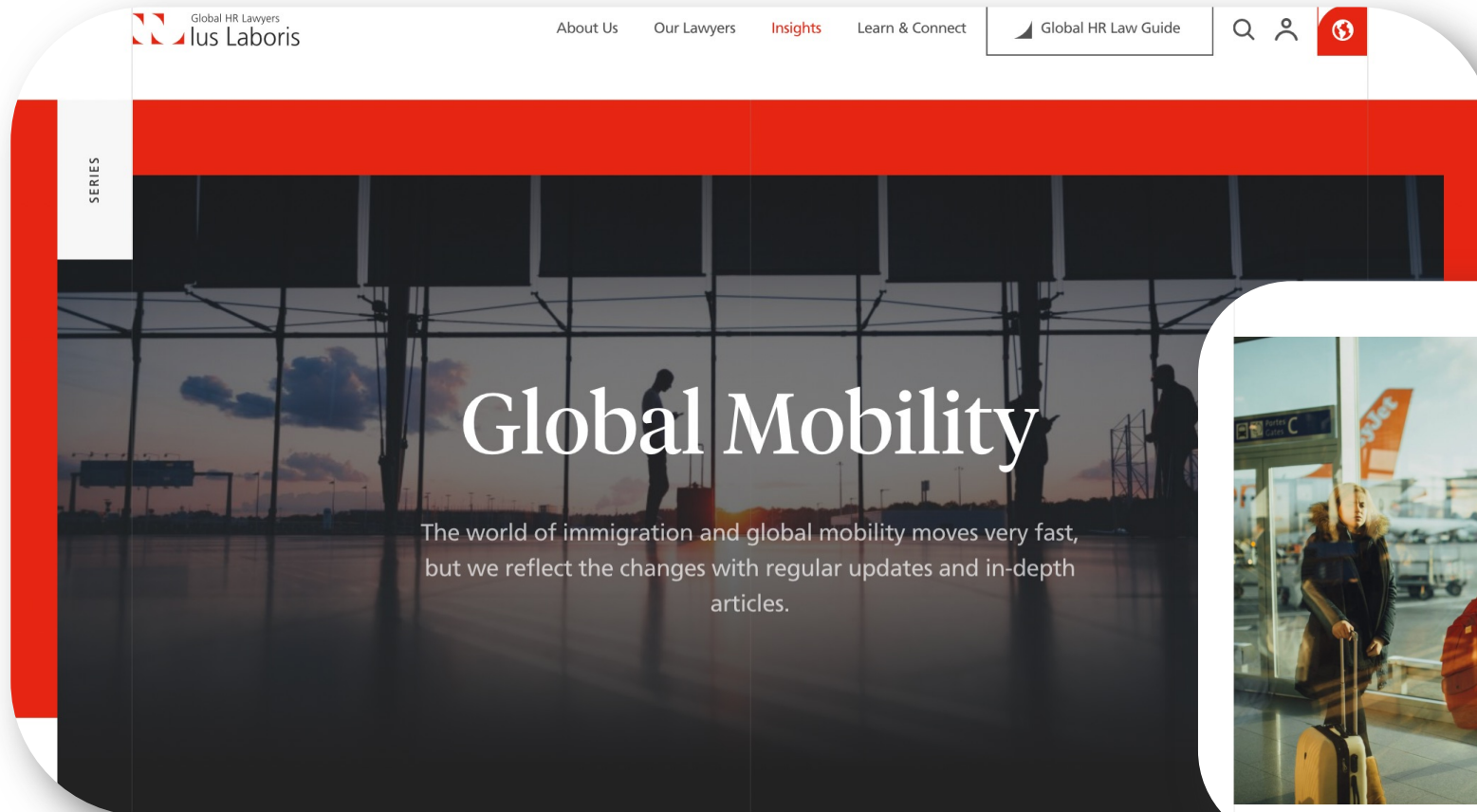
ONCE IN THE COUNTRY, WHAT ARE THE RESTRICTIONS? Example: Turkey

LIMITATIONS ON MOVEMENT AND ACTIVITIES IN THE COUNTRY OF ENTRY

- **Does your country have daily or weekly curfews?**
 - Daily curfew from 19:00 - 5:00 and weekly from Friday 19:00 - Monday 5:00
- **Does your country enforce the closure of certain businesses?**
 - Forced closure of restaurants/cafes (take-out only), theatres, hairdressers, sports clubs, schools etc.
- **Does your country restrict internal movement (inter-city travel, public transport etc.)?**
 - Limited inter-city movement to weekdays & public transport only
- **Are there any age-specific restrictions on movement?**
 - 65+ limited to 10:00 – 14:00 only
- **Any other COVID-19 related restrictions?**
 - HES Code (Health Ministry personal QR code for tracking)

SERIES: GLOBAL MOBILITY

<https://iuslaboris.com/serie/global-mobility/>



Immigration & Global Mobility Update

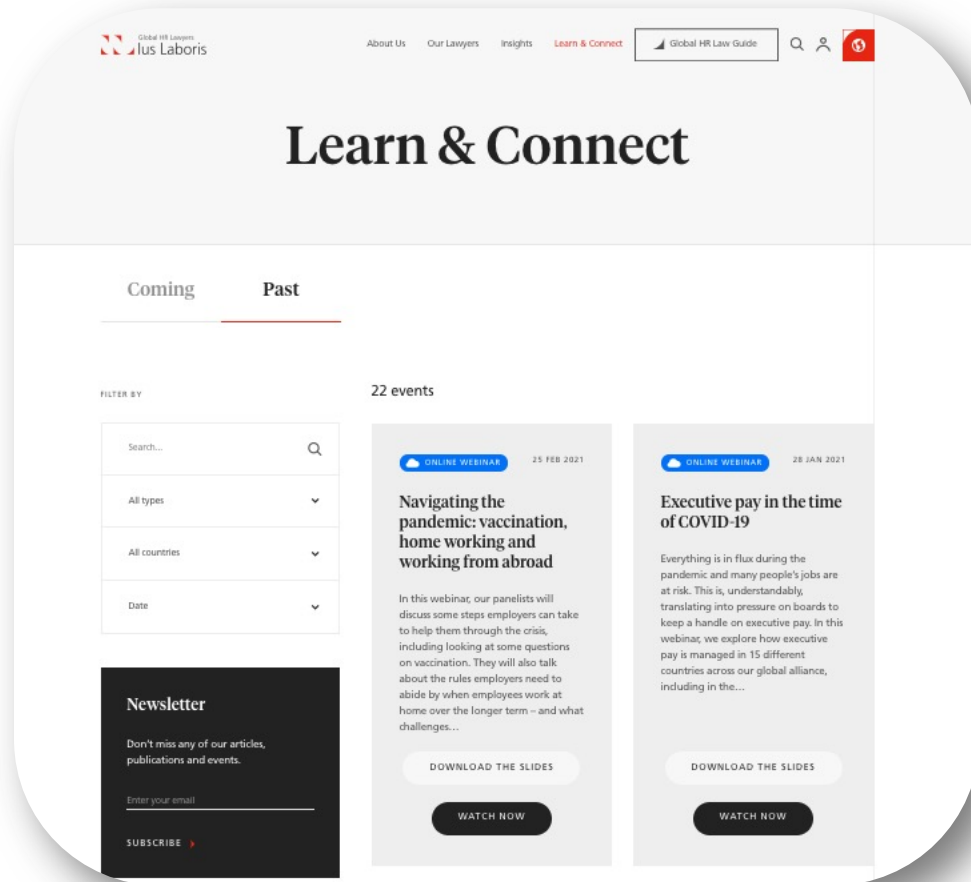
Every 2 months, our experts from around the world put together an Update on the law on immigration & global mobility, setting out recent changes to the law. See our Update for April 2021, with new rules for 22 countries.

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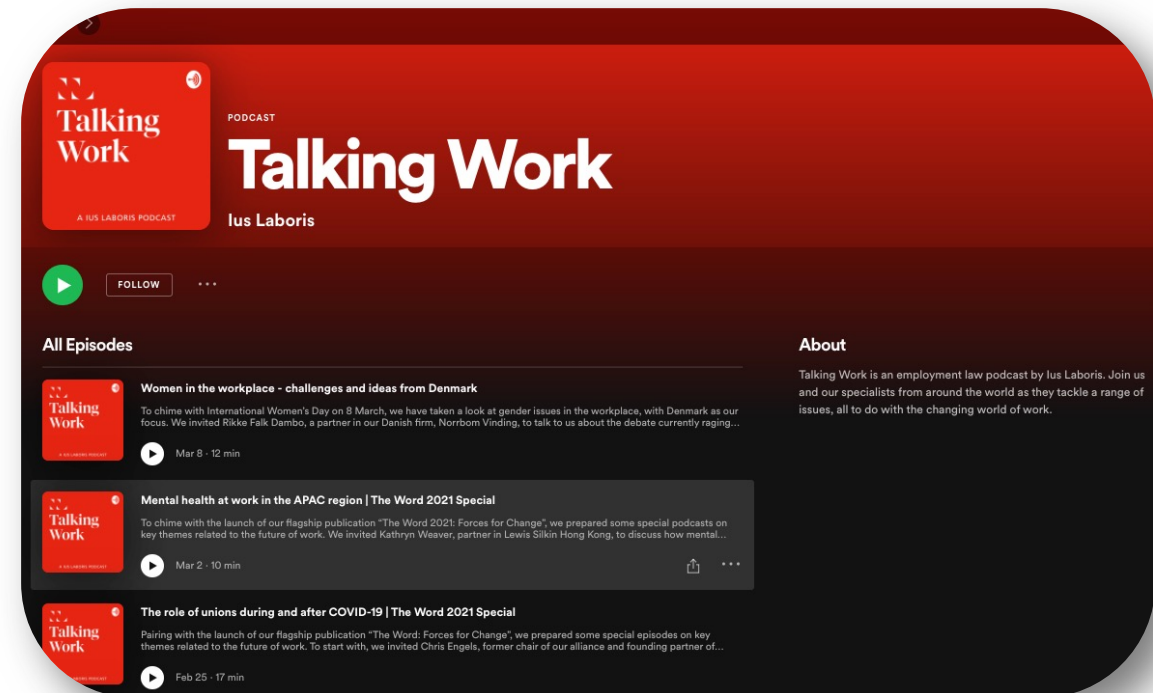
WEBINARS & PODCASTS

Webinars: <https://iuslaboris.com/learn-connect/>



Podcast series – Talking Work:

https://open.spotify.com/show/0NpiCVfvpZrjPiVJLeEXmv?si=Xe5nbn2hToWe9uR4pK_Jjg





North America: Canada - Mexico - United States

Central & South America: Argentina - Brazil - Chile - Colombia - Panama - Peru - Venezuela

Western Europe: Austria - Belgium - Cyprus - Denmark - Finland - France - Germany - Greece - Ireland - Italy
Luxembourg - Malta - Netherlands - Norway - Portugal - Spain - Sweden - Switzerland - United Kingdom

Eastern Europe: Belarus - Bulgaria - Croatia - Czech Republic - Estonia - Hungary - Latvia - Lithuania - Poland - Romania - Russia - Serbia - Slovakia - Slovenia -
Turkey - Ukraine

Middle East & Asia Pacific: Australia - Bahrain - China - Hong Kong - India - Israel - Japan - Kazakhstan - New Zealand - Papua New Guinea - Saudi Arabia -
Singapore - South Korea - Thailand - United Arab Emirates

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